

### **Guardian Cancer Insurance**

### **Employee frequently asked questions**

The following is provided for informational purposes only and does not serve as a guarantee of payment. Please refer to your contract/certificate booklet for all applicable plan provisions.

## How do I become eligible to receive Cancer coverage/benefits?

- You must be enrolled in the Guardian Cancer Insurance plan to have coverage
- To be eligible for benefits, diagnosis of a covered cancer must occur while you are covered under the plan
- Treatment and/or services received as a result of the covered cancer must occur while you are covered under the Guardian Cancer Insurance plan

#### When should a claim be submitted?

A claim should be submitted once the covered individual has been diagnosed with cancer.

#### How should a claim be submitted?

You should complete the group cancer insurance claim form (GG-016453). The form may be obtained via the website at guardianlife.com. The claim form contains a section that the attending physician needs to complete. In addition to the completed claim form, please submit additional documentation identifying services rendered with the provider(s), patient's name and dates, and types of treatment/services. This could include, but is not limited to, copies of the following:

- Medical bills from the provider(s)
- Medical records including diagnosis, progress notes, test results, admit/discharge summaries, and operative reports
- Pathology report

# The completed claim form along with supporting documentation may be submitted online, mail or by fax.

#### Online:

- Log on the guardianlife.com and select "My Account/Login" to register or access your
- Under My Claims, click "Submit a claim" and select Cancer and review brief coverage description
- Select type of claim and complete claim information
- Upload related medical records and itemized bills
- Review summary of the information entered and confirm accuracy
- Submit Claim

Mail:

Guardian Life Insurance Critical Illness Claims PO Box 14317 Lexington, KY 40512

Fax:

920-749-6275

#### What can be expected after a claim is submitted?

A case manager will review all information that is supplied. If no medical records/clinical documentation are submitted, the claim will be denied. It's the claimant's responsibility to make sure all documentation reflecting these criteria is submitted.



#### How long does it take to reach a decision on a claim?

Most claim decisions are made within 5 to 7 business days, provided all information is supplied timely and we are successful in obtaining any information that might be lacking. Assuming the claim is approved, and a benefit check is issued, mail delivery could vary depending upon where a claimant is located. Please allow 10 business days to receive the check from the time the claim is processed.

**Note:** Each claim is evaluated based on its own merit, and as a result, timeframes for reaching a decision could vary depending on the quality of the information supplied.

#### To whom are benefits payable?

Benefits are made payable to the employee — not to providers. The individual may use the benefits for any purpose he/she chooses.

#### Are cancer insurance benefits taxable?

A 1099 form will not be issued for a cancer claim. Any benefit in excess of actual medical expenses incurred, may be considered taxable. For a definition of actual medical expenses, please see Internal Revenue Service Publication 502. Since each insured's situation regarding medical expenses is unique and not known to Guardian, we advise claimants to contact their tax or legal advisor regarding the tax treatment of their policy benefits.

#### Are there any benefit exclusions under this plan?

Yes. These would be specific to the plan in question. Please refer to the complete employee certificate booklet for full details; a copy of the employee certificate booklet may be obtained from the employer or online at quardiananytime.com.

# What is a pre-existing condition and how does it affect eligibility for benefits?

Most cancer insurance plans include a pre-existing condition provision. If applicable, a condition(s) that is treated within a specified timeframe prior to an individual's cancer insurance coverage effective date, may be considered pre-existing. We may exclude benefits for a cancer caused by a pre-existing condition(s) unless the individual has been insured for 12 (typically) consecutive months. Once the individual has been insured for 12 consecutive months, the pre-existing condition exclusion no longer applies. Please refer to the employee certificate booklet for exact timeframes. Keep in mind that in order to be eligible for benefits, the cancer needs to be diagnosed after the effective date of coverage with Guardian.

### Can I continue coverage if my current employment ends?

Yes, coverage is fully portable. Election of portability must be made within 31 days from the date coverage would normally end.

## How do I contact Guardian with benefit or claim questions?

For claim questions or status, you have the option of calling us toll-free at 800-268-2525 or visiting Guardian's web portal: guardianlife.com.

If you would like to submit claim information, it can be faxed to 920-749-6275 or it can be submitted securely through guardianlife.com. Our regular business hours are Monday through Friday, 8:00 a.m. to 8:00 p.m. EST.

When contacting Guardian, be sure to have on hand the individual's name, plan number, claim number and any other contact information.

Guardian, its subsidiaries, agents, and employees do not provide tax, legal or accounting advice. Consult your tax, legal, or accounting professional regarding your individual situation. Guardian's Cancer Insurance is underwritten and issued by The Guardian Life Insurance Company of America, New York, NY. Products are not available in all states. Policy limitations and exclusions apply. Optional riders and/or features may incur additional costs. Plan documents are the final arbiter of coverage. This policy provides limited benefits health insurance only. It does not provide basic hospital, basic medical or major medical insurance as defined by the New York State Department of Financial Services. Policy Forms #GC-C1-11, et al, GP-1-CAN-IC-12, et al, GP-1-LAH-12R. Guardian® is a registered service mark of The Guardian Life Insurance Company of America® ©Copyright 2020 The Guardian Life Insurance Company of America.